

Engineers Australia WA Division
Women in Engineering
and
Centre for Engineering Leadership & Management

“Women Leading the Way”



Engineers Australia WA Division Women in Engineering and Centre for Engineering Leadership & Management

EVENT DETAILS

Date:

Wednesday, 27 October 2010

Time:

8.30 am Registration
9.00 am Start
5.30 pm Finish
5.45 pm – 7.15 pm Networking
Drinks

Venue:

Function Room Level 9
The New Esplanade Hotel
18 The Esplanade, Perth

Cost: (inclusive of GST)

EA Member \$120
Non Member \$180
Student \$80

RSVP:

Wednesday, 20 October 2010

Cancellation Policy - No refunds will be given after 20 October 2010. Substitutes will be accepted.

How to Register

[CLICK HERE TO REGISTER ONLINE](#)

Enquiries

Sharleen Mantle
Engineers Australia
Western Australia Division
Phone: (08) 9321 3340

Women in Engineering WA Division, together with the Centre for Engineering Leadership and Management, invite you to celebrate the Year of Engineering Leadership at the “Women Leading the Way” Symposium.

Join us for this one day event - be inspired by the amazing talent and leadership achievements of Western Australian engineering women and take some time to add to your own leadership toolbox with a series of stimulating workshops with our expert presenters, covering communication, organizational culture and leadership values.

Relax at the end of the day with networking drinks, a dash of fashion and great giveaways.

We look forward to seeing you at this exciting event!

About our Keynote Speaker:

Vanessa Torres, Vice President Business Development & Projects, BHP Billiton Nickel West.

Vanessa Torres is a recognised achiever winning the 2009 WA Telstra Business Women's Award in the Hudson Private and Corporate Sector category. As the Vice President for Business Development and Projects at BHP Billiton Nickel West pursuing a career as a female leader in the mining industry has had its challenges and rewards for Vanessa.

Originally a process engineer in Brazil in the 90's, Vanessa migrated to Australia in 2007 and joined BHP Billiton, the world's third largest nickel producer. Vanessa is passionate about volunteer work and has set up a community development project in Brazil and locally engages with Engineers Without Borders here in Australia. She is passionately making her mark in resources and business.

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SYMPOSIUM PROGRAM

8:30 Registration opens

9:00 Opening Remarks

Dr Linley Lord – Director, Maureen Bickley Centre for Women in Leadership, Curtin University of Technology

**9:15 Morning Session Commences
Bright Lights**

Hear from four leading engineering women as they share their leadership perspectives and experiences.

Kim Axworthy - South East Asia Program Coordinator, Engineers Without Borders.

Michelle Rhodes - Director / Principal, 360 Environmental Pty Ltd & Peak Environmental Pty Ltd

Dr Katie DeJong - Water Corporation Client Manager at Sinclair Knight Merz

Paula West - Area Mechanical Engineer OC4 & 5 Kwinana, Alcoa

Leadership Reflections

Be inspired by our Woman at the Top as she reflects on her leadership journey and shares some of the secrets to her success.

Vanessa Torres - Vice President Business Development & Projects, BHP Billiton Nickel West

The Panel

Your chance to reflect, formulate some take-home messages and interact with our panel of leaders

We will break for Morning Tea during the session

12:00 Lunch

1:15 The Leader in You

Join us for some “you” time - an afternoon of informative and inspirational workshops designed to uncover or enhance the leader in you.

Engage, Inspire and Influence - Communicating Leadership in a Business Environment

Nick Sutton is a leading Performance Consultant and Managing Director of the Hay Street Consultancy based here in Perth.

Creating a Vibrant Organisational Culture

Peta Slocombe, Managing Director, Vibrant Conversations

Getting Emotional Enrolled

Emma Driscoll, Managing Director, Coaching Combinations

We will break for Afternoon Tea during the session

5:45 A Dash of Fashion

End the day with drinks, nibbles and with a fashion parade brought to you by Sorella Store. Join Clare, Owner of Sorella Store, for a peek at the new season's trends and tips on how to incorporate them into our workday wardrobes. It's also your chance to win some great door prizes!

Our special guests for the day include:



Kim Axworthy, South East Asia Programs Coordinator , Engineers Without Borders

Kim graduated from engineering at UWA in 2003, and worked as a Mechanical Engineer and Project Manager for a number of years with a consulting company. During this time, Kim established the Western Australian Chapter of the non-profit organisation Engineers Without Borders Australia (EWB), with several like-minded and passionate engineers. In 2006, Kim left the consulting world behind to work full time for EWB, and is now the South East Asia Program Coordinator. In this role, Kim manages EWB's community partnerships in East Timor, Indonesia, Cambodia, Vietnam and Laos; and oversees capacity building programs in Water and Sanitation, Renewable Energy, Information Communication Technology, and Disability Access.



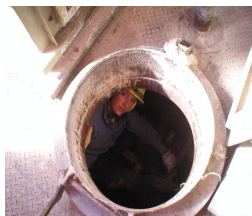
Michelle Rhodes, Director & Principal, 360 Environmental Pty Ltd & Peak Environmental Pty Ltd

Michelle's area of expertise is in Project Management and she has managed the Environmental Approvals process for a significant number of state level projects. She is a Certified Environmental Practitioner under EIANZ and is a Certified Environmental Auditor under the Registrar Accreditation Board Quality Society of Australasia Limited (RABQSA). In 2006, Michelle was awarded the Western Australian Telstra Business Women of the Year award in the Zaffyre Category. In 2008, Michelle was listed in the State's Edition of Western Australia's Who's Who. In 2009, Michelle was listed in the 40 Under 40 top business leaders for Western Australia.



Dr Katie De Jong

Katie is currently the Water Corporation Client Manager at Sinclair Knight Merz, responsible for winning and delivering projects for SKM's key client, the Water Corporation. Katie is a specialist in sustainability and water engineering with around 12 years experience in design, operation and optimisation of water & wastewater treatment systems. In recent years her roles have focussed on implementation of sustainability into planning and design for water infrastructure upgrades. Katie worked in the USA for a year before starting her PhD in water engineering. She then worked in The Netherlands for 4 years before returning to Australia in 2006 to work with SKM. Katie has been an active volunteer for Engineers Without Borders and managed a team of volunteers to deliver the Tenganan Water Supply project in Bali, Indonesia.



Paula West, Area Mechanical Engineer OC4&5 Kwinana, Alcoa

Paula has a BE in Mechatronic Engineering from Curtin University. For the past five years she has worked for Alcoa at their Kwinana Refinery as the Mechanical Maintenance Engineer in the Calcination and Shipping section of the refinery. Paula was a Finalist in the 2010 Chamber of Minerals & Energy Women in Resources Awards in the Women in Resources Champion Category for the promotion of Women in Mining and the Community, and was recognised as a future leader with a place at the 2009 International Rotary Youth Leadership Awards in Birmingham UK.



Dr Linley Lord, Director, Maureen Bickley Centre for Women in Leadership, Curtin Graduate School of Business

Linley Lord is Director of the Maureen Bickley Centre for Women in Leadership and a senior lecturer in the Graduate School of Business at Curtin University. Linley's research focuses on women on boards, women's experience in and transition into leadership roles, new models of leadership, and women in non-traditional areas of employment. This year, Linley has been asked to present the 2010 Clare Burton lecture. The lecture is presented around Australia and commemorates Dr Clare Burton, a leading researcher, public sector administrator, academic, and writer on employment equity.



Nick Sutton, Performance Consultant and Managing Director, Hay Street Consultancy, Perth

Nick specialises in working with executive teams, professional services firms, law firm partners and board members across a range of top tier organisations to enhance their business performance, leadership, and personal impact skills.

After leaving the armed forces in 1992 Nick's subsequent appointments were all in senior management positions within the private sector in both the UK and Europe including Chief Executive, Managing Director and Operations Director roles and as a consequence, he is able to deliver advice, recommendations and encouragement with the benefit of wide personal experience.

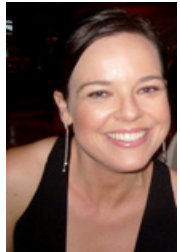
Nick also has specific experience in the media, having worked in both radio and television including as a journalist for ITV television news. He went on to become a Program Editor and subsequently General Manager of ITV Television West in the UK. Overall Nick's eclectic experience allows him to provide advice and encouragement with the benefit of having actually been there and actually done it.



Based on the internationally recognised Vibrant Workplace™ model, this interactive session provides cutting edge advancements in leadership, and in particular, the value women bring to leadership. The model recognizes the power of conversation in leadership and how we can use it to mobilize individuals and teams to connect with their passion in the workplace. Research continually affirms that excellence in leadership is about who we are, much more so than what we do.

Peta Slocombe, Managing Director, Vibrant Conversations

Peta is a Psychologist well known and sought after for her highly innovative and positive work in developing and delivering approaches which bring out the best in all people, at work and at home. Peta has presented her 'Vibrant Workplace™' model throughout Australia and in New York, with specific focus on harnessing innovative, change generative approaches to coaching, leadership, and counselling. A 2008 finalist in the West Australian Newspaper's Extraordinary Women Awards, Peta also lectures at Curtin University in the Masters of Psychology and Post Graduate Diploma in Coaching programs at Curtin University. Peta has published internationally and is regarded as a talented, practical and entertaining presenter.

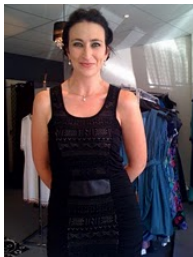


Work out what your values are and start to look at what you want your life to look like. This session will involve assessing key values and learning to "walk your talk". Emma will help you take these values and your vision for life to a more specific level so that you have something to aim towards. Dream BIG!

Emma Driscoll, Managing Director, Coaching Combinations

Emma has a wealth of corporate Human Resource experience across diverse and challenging industries. She has made people her focus and has a passion for motivating and assisting others to reach their full potential in all aspects of their lives. Emma has qualifications in Human Resource Management, Coaching, Training and Assessment, Neuro Linguistic Programming and Behavioural Profiling Analysis.

Coaching Combinations provides a service that focuses on you and what you want your life to look



Clare Srdarov, Owner, Sorella Store

After spending nearly 11 years in banking, Clare thought fashion might be slightly more fun than finance! And she was right. Clare worked for Westpac and BT as a financial planner, Business Development Manager and then National Manager. While holidaying in Italy last year, she decided to resign and start her own boutique. Sorella Store was opened in December 2009 with the aim to offer unique labels, combining work wear with casual wear as well as gorgeous garments for those special occasions. The coffee machine is always on and Clare wants you to enjoy your experience in her boutique - it's a place to relax, have fun and feel comfortable and confident with your style.